

Public Country by Country Report (on income tax information)

Section 1. General information

Name of ultimate parent of group / of standalone company	The Crawford Group, Inc.
Country of registered office of ultimate parent undertaking	The United States of America
Date of start of financial year	2024-08-01
Date of end of financial year	2025-07-31
Reporting currency	USD
Application of option to report in accordance with taxation reporting instructions	False
Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	N/A
Name and address of a single branch which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	N/A
Language of report	english - en

Section 2. Overview of information on a country-by-country basis

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Revenues	Profit (loss) before tax	Income tax paid (on cash basis)	Income tax accrued – current year	Accumulated earnings	Number of employees
Luxembourg	LU	31669444	1337376	0	323591	664190930	0
France	FR	495753080	-43209811	-621195	3	-346278546	1560
Spain	ES	311126153	13470691	1011062	850912	-54074810	1568
Germany	DE	446898217	-37447293	2375190	1780367	-414048240	1368
Ireland	IE	147545850	2900356	2630	51	24518342	384
Netherlands	NL	52918	-332032	-5085	-29650	73580	0
All other tax jurisdictions (aggregated basis)							
		38852475501	-	2773949229	1431670858	-	68928

Section 3. List of subsidiaries and activities

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Name of subsidiary undertakings consolidated in financial statements of ultimate parent undertaking	Brief description per country of nature of activities in Member State or tax jurisdiction
Luxembourg	LU	EHI International Finance S.a.r.l.	Internal Group Finance
Luxembourg	LU	EHI International S.a.r.l.	Holding Shares or Other Equity instruments
France	FR	ARMS Business Solutions S.a.r.l.	Other
France	FR	Compagnie Picarde de Logistique Automobile SAS	Other
France	FR	Enterprise Holdings France SAS	Other
France	FR	Enterprise Property Holdings France SAS	Other
Spain	ES	Autotransporte Turistico Espanol, S.A.	Other
Spain	ES	ARMS Business Solutions S.L.	Other
Spain	ES	Enterprise Property Holdings (Spain), S.L.	Other
Germany	DE	ARMS Business Solutions GmbH	Other
Germany	DE	Enterprise Autovermietung Deutschland BV & Co KG	Other
Germany	DE	Enterprise Property Holdings Germany GmbH	Other
Ireland	IE	Europe Vision Designated Activity Company	Other
Ireland	IE	ERAC Ireland Limited	Other
Ireland	IE	ERAC Ireland Holdings Limited	Other
Ireland	IE	Knocklong Car Rentals DAC	Other
Ireland	IE	ARMS Business Solutions Limited	Dormant
Ireland	IE	ERAC Property Holdings Ireland Limited	Other
Netherlands	NL	Enterprise Holdings International BV	Administrative, Management or Support Service

Section 4. Omitted information

Information omitted (if any) for this financial year		
Information omitted	Information omitted, other tax jurisdictions	Explanation of reason for omission of information
Profit (Loss) before Income Taxes and Accumulated Earnings for all other non-EU jurisdictions		Profit (Loss) before Income Taxes and Accumulated Earnings for all other non-EU jurisdictions have been omitted from this report in accordance with Article 48c(6) of Directive (EU) 2021/2101, as implemented under applicable local law, as such information is deemed commercially sensitive and disclosing it would be seriously prejudicial to the commercial position of the company, as it would put the company at a competitive disadvantage given the company has a single primary product, vehicle rental services.
Disclosure of information omitted for previous financial years		
None.		

Section 5. Explanations for material discrepancies between income tax paid and accrued

Explanation of any material discrepancies between income tax paid and accrued

Conclusion

Note 1 - Financial information was prepared in accordance with U.S. generally accepted accounting principles (US GAAP).

Note 2 - The Accumulated Earnings for EHI Luxembourg are primarily comprised of dividends received by the Luxembourg entity that were subsequently contributed to other European operations.

Note 3 - Income taxes paid/accrued are lower than the statutory rate (due to NOL usage).